

HOOSIER UPLANDS PLANDS Economic Development Corporation

2017 Annual Report

"People Helping People Since 1966"



Congressman Trey Hollingsworth visits with Hoosier Uplands management staff on August 15, 2017.



Congressman Trey Hollingsworth visits the Bedford Head Start Center



Hoosier Uplands



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Hoosier Uplands

Economic Development Corporation

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All services provided by Hoosier Uplands are provided without regard to sex, race, color, age, religion, national origin, ancestry, sexual orientation, gender identity (or expression), disability or veteran status.

Corporate Mission Statement

Our mission is to plan, implement or cause to be implemented, and provide comprehensive services to the poor, elderly, and disabled.

This corporation will strive to alleviate poverty, improve living conditions, and provide access to health care and social services to those families and individuals in need within the service area.

All our endeavors will be pursued with the client in mind, never forgetting the value of every human being or the importance of our responsibility to the public which we serve.



Pictured left to right is David L. Miller, CEO
Community Services Award recipient,
Rosi Wininger - Martin County
Martha Fields, Board Chairperson – Lawrence County.

On December 19, 2017, the
Annual Community Services
Award was acknowledged
and presented
by CEO, David L. Miller.
Also, acknowledged for the
Community Services Award was Board
member, Mary Stutzman
– Crawford County

2017

Corporate Message



Message from the Board of Directors

As we conclude the 2017 chapter of our Hoosier Uplands story, I would like to take a look at some of the highlights for the year. Our major focus in 2017 has been completion of Community Development and Improvement Programs. Hoosier Uplands has been able to invest money in each of the counties that we serve. One project which will extend into the coming year is the Eagle Place Apartment Project in Loogootee. We received the final piece of funding needed from the Federal Home Loan Bank of Indianapolis, for \$500,000.00, which was needed to complete this project.

In 2017, the Head Start program has received additional funding, enabling Hoosier Uplands to hire nine new staff persons. With this increase, we were able to extend the Head Start school day to seven hours in length, which facilitates additional motivation and learning for the Head Start students.

The Mitchell Opera House continues to thrive, hosting 42 events in 2017, while entertaining over 4,500 guests.

In 2017, the board lost a beloved and longtime member, Louis Korff. His dedication and sense of humor is sorely missed.

The Hoosier Uplands Board of Directors would like to thank each dedicated staff member and commend the tireless efforts of our CEO, David L. Miller. It is a pleasure to work with such professional people who work to help meet the needs of those in the counties we serve.

May God continue to bless Hoosier Uplands and all of you.

Martha Fields
Board Chairperson

Message from the Chief Executive Officer

In 2017, we completed the corporation's 52nd year of service to our counties. 2017 was another successful year for the agency as evidenced by the many program and department reports within these pages. We also were proud to be able to support other local organizations with some mini grants to help improve, create, and sustain their services. Some of those organizations included, Becky's Place, Washington County Food Bank, Middle Way House in Martin County and the Lawrence County Grass Roots Coalition. See our section in this report for our Community Development and Improvement Program for many other groups and organizations who assisted in 2017.

This past year also brought sadness to our Hoosier Uplands family. The loss of long time Board Member and friend Louis Korff and the loss of long time employee Jan Cooper from Salem will be felt by all of us for some time to come. Our thoughts continue to be with the families.

In 2017, we assisted 661 patients with our home health and hospice program and over 1,400 at our Serenity Now clinic in Bedford. We had a payroll of over \$7.0 million and paid county property taxes in our five counties of over \$156,000. Hoosier Uplands does truly make a difference.

I thank our dedicated Board of Directors and staff for a great year. We look forward to 2018, our 53rd year, with anticipation and hope for the future.

David L. Miller *Chief Executive Officer*





Area XV Agency on Aging

Area XV Agency Aging and Disability Services

The Aging and Disability Services Division of Hoosier Uplands serves those who are facing the loss of independence due to age or disability. The Area XV Agency on Aging provides a diverse range of services to provide for the disabled and elderly residents of Crawford, Lawrence, Orange, and Washington counties.



Service needs vary with each individual. The first point of contact for every inquiry made by or on behalf of an elderly or disabled client is our Aging and Disability Resource Center. The staff will provide information and resources that are available within the communities, conducts the initial intake procedures, and initial needs assessment for the individuals requesting assistance.

When clients need additional assistance, the Information & Referral/Aging and Disability Resource Center will offer Long-Term Support Options Counseling. Options Counseling is an interactive decision-support process whereby consumers, family members and/or significant others are supported in their deliberations to determine appropriate long-term care choices. Also, the Information and Referral/Aging & Disability Resource Center will make referrals to our Case Management staff.

Case Management provides a professional case manager who will set up an appointment for a home visit. The case manager assesses the needs of the client to determine the appropriate services and a funding source to meet the client's needs.

Some of the services available for a client include: home health aide, homemaker, attendant care, respite, adult day care, home delivered meals, transportation, skilled nursing care, durable medical equipment, assistive technology, home modifications and personal emergency response systems. The funding sources allocated to provide these services include: Social Services Block Grant (SSBG), Community and Home Options to Institutional Care for the Elderly and Disabled (CHOICE), Medicaid Waiver and Title III funds. In addition, the Family Caregiver grant funding under Title IIIE can provide respite for clients over the age of 60 and provide supplemental services such as home delivered meals, homemaker and medical supplies. These services under Title IIIE are provided on a temporary basis.

There are 14 Senior Center/Congregate Nutrition Sites within the four county area. These sites provide free meals to those people who are 60 years of age and older.

Legal Services are available to individuals age 60 and over. Services provided include power of attorney, guardianship, wills and general legal advice.

The division also has special events sponsored by Hoosier Uplands. They are designed to assist the elderly and disabled by providing information. Our Information Health and Fun Fair is one of the biggest events. Relevant information and a range of health screenings are available to attendees of this event. The division sets aside one day to honor the Nursing Facilities and Group Homes with a day of senior games.

Area XV gives a high priority to bridging the gaps where funds are not available. One such program is Aging Special Services. When funds are available, the program can assist with paying for medications, equipment, rent and other items. The division also has a video library with several videos to loan on health, family caregiving and general information.

State Health Insurance Program (SHIP) counselors help with Medicare Part D plans, Medicare Advantage Plans, and Medicare Fraud. These counselors also help consumers apply for the Extra Help Program, Qualified Medicare Beneficiary (QMB) and any other concerns they have with their Medicare. They are on-site, so they are able to take walk-ins, set up appointments and make home isits.



Knowing not all needs of the elderly and disabled are met by services provided by our agency, there are a series of Community Service Guides for Crawford, Lawrence, Martin, Orange, and Washington Counties. These are also available on our website: www.hoosieruplands.org

One of the goals most of the services provide is to assist individuals to remain as independent as possible in their home environment. There are times individuals require 24 hour care in a nursing facility. The Pre-Admission Screening Program is a federally mandated program that assists families in determining whether or not nursing home placement is appropriate, and if necessary, helps with facilitating the placement. We also work with area nursing facilities & hospitals to coordinate care transition from a facility to the person's home.



The Angel Foundation program is in its 15th year. The goal is to grant wishes to terminally ill clients who are 18 years or over and have a projected life span of one year or less.

Shawn Williams
Director of Aging and Disability Services

Health and Education



AgrAbility

The AgrAbility program enables a high quality lifestyle for farmers, ranchers, other agricultural workers, and their families affected by disability. Funded through the USDA, it is managed by Purdue University with Hoosier Uplands contracted to serve southern Indiana. In 2017, the National Training was held in Knoxville, Tennessee with Hoosier Uplands serving as part of the planning team. The coordinator also served on the planning team and attended the Arthritis, Agriculture and Rural Health conference held in Knoxville, TN. Hoosier Uplands responsibilities include working with Purdue Extension, Area Agencies on Aging, Centers for Independent Living, Future Farmers Administration (FFA) Chapters, rehabilitation facilities, clients, and others as needed. AgrAbility's mission is to enhance and protect quality of life and preserve livelihoods.

South Central Indiana Area Health Education Center (AHEC)

The South Central Indiana Area Health Education Center (AHEC) through Hoosier Uplands served a total of 12 counties in south central Indiana during 2017. AHEC's assist in the training of health professionals, recruit students into health professions careers, provide continuing education for health professionals, especially for providers in underserved communities and respond to emerging health issues. A total of 12 mini-grants were funded which provided opportunities for health professionals and students to take part in continuing education programs and community based events in the service area. A total of 47 students were exposed to health careers through summer camps sponsored by AHEC and IU Health Bedford and Paoli Hospitals. Over 325 health professionals received continuing education credits through AHEC sponsored programs.

The Kids into Health Careers Program provided health career information to over 3,600 middle and high school students with a variety of programs. The programs inform students about a variety of health careers and encourage students to seek careers as health professionals.

The Health Care Professional's Training Program places health professions students in rural and underserved sites to increase the number of providers there and to improve the health of the underserved population. Three new sites were developed in 2017 that train family medicine students, physician assistant, nursing students, respiratory care, pharmacy, physical therapy and occupational therapy students.

Tobacco Prevention and Cessation Commission (TPCC)

Daviess, Knox and Lawrence counties have Tobacco Prevention and Cessation grants through the Indiana State Department of Health. The hard work of the coalitions and program coordinators has resulted in additional businesses, healthcare providers, school districts, and service organizations instituting tobacco-free and cessation systems policies, as well as increased awareness about the dangers of secondhand smoke and other tobacco products like e-cigarettes.

Coalitions in Daviess, Knox and Lawrence counties continued to build coalition support for comprehensive smoke-free air ordinances that would protect more workers from secondhand smoke in workplaces and public places. They also educated community leaders and members about smoke-free home policies in low-income and public multi-unit housing. The Knox County coalition continued to work to try to build support for a comprehensive tobacco-free policy at Vincennes University. The coalition began collecting signatures from those who support a smoke-free air ordinance in Vincennes.

Outreach was conducted with healthcare clinics, businesses, organizations, public housing administrators, and educational institutions in order to increase coalition partnerships, tobacco cessation, comprehensive policies, and the use of Quitline services throughout the Daviess, Knox, and Lawrence County area. The Daviess County Coalition reaches out to: 29 Preferred Network members and 520 Smoke-Free Washington supporters who signed a petition and/or sent postcards to city councilmen. The Knox County Tobacco Prevention and Cessation Coalition reaches out to: 50 Preferred Network members and 32 coalition members/partners. The Breathe Easy Lawrence County coalition reached out to: 46 Preferred Network members, 76 coalition members and 1,003 Smoke-Free Bedford supporters who signed a petition and/or sent postcards to elected officials.

Lawrence County also has a youth-led movement dedicated to exposing the tobacco industry and empowering Hoosier teens to fight back against their deceptive marketing practices. Lawrence County's teens participated in many events such as: Kick Butts Day; World No Tobacco Day; Safe Night; Great American Smoke Out; and hosting school assemblies to encourage their peers to stay away from tobacco.

The Daviess, Knox, and Lawrence County Coalitions strengthened their relationships with healthcare providers by disseminating information and coordinating training events in order to educate healthcare providers regarding motivational interviewing, cessation systems and integration of the Quitline fax referral form into their electronic medical records system and Quit4Life. Trainings, information, and policy change were targeted to reduce the high smoking rate among pregnant women.

Each of these coalitions had an active presence during community events such as the 4-H fair, community festivals, and health fairs. The coalitions use these opportunities to reach out to the community in an effort to educate citizens about the Indiana Tobacco Quitline and gain their support for tobacco free policies.

2017

Michael Edwards
Director of Aging, Health, and Education



Children's Services Division

Head Start

In January of 1964, President Lyndon B. Johnson declared The War on Poverty in his State of the Union speech. Part of the government's thinking on poverty was influenced by new research on the effects of poverty, and its impact on education. This research indicated an obligation to help disadvantaged groups, compensating for inequality in social or economic conditions.

Shortly after President Johnson's 1964 State of the Union speech, Sargent Shriver took the lead in assembling a panel of experts to develop a comprehensive child development program that would help communities meet the needs of disadvantaged preschool children.

Project Head Start, launched as an eight-week summer program by the Office of Economic Opportunity in 1965, was designed to help break the cycle of poverty by providing preschool children of low-income families with a comprehensive program to meet their emotional, social, health, nutritional, and psychological needs.

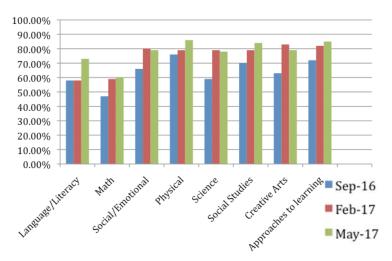
Hoosier Uplands provides Head Start services in Lawrence, Martin, Orange and Washington Counties. Throughout its existence, the implementation of Head Start services has evolved to include a variety of program options. When the agency submitted its refunding application for the 2017-2018 program year, the decision was made to ask for a reduction in enrollment slots for the program in order to extend the length of the Head Start day. The request was approved and the number of children to be served was reduced from 287 to 221, while the length of time children will spend in the classroom increased from 3.5 hours per day to 7 hours per day.

Funding for Head Start is provided through the U.S. Department of Health and Human Services. The funding year for Hoosier Uplands Head Start grant begins on May 1 and runs through April 30 each year. For the 2017-2018 program year that began on May 1, 2017, Hoosier Uplands received \$1,991,128 to provide Head Start services to 221 children and families, an additional \$293,374 to provide the extended day services, and \$28,147 for training and technical assistance for staff as well as \$19,911 in additional funding to provide a Cost of Living Allowance for currently employed staff. Total Head Start funding for the 2017-2018 program year is \$2,332,560. The program must generate a local match for the Head Start grant in the amount of \$583,140.

Hoosier Uplands operates Head Start centers in Bedford, Mitchell, Paoli, Salem and Loogootee. During calendar year 2017 (which encompasses two school years), Head Start provided services to 488 children, 116 of whom had an Individual Education Plan (IEP).

Realizing that children must be healthy in order to learn, staff expends a great deal of effort ensuring each child receives a physical, dental and vision examination each year. For 2017, 398 of those enrolled were up to date on all requirements of Indiana's Early and Periodic Screening, Diagnosis and Treatment (EPSDT) schedule for their age. Through their routine screenings, 67 were found to have vision problems and 18 had hearing problems.

One critical measure of success for a Head Start program is child outcomes in multiple areas of development. During the 2016-2017 school year, Hoosier Uplands implemented a new classroom curriculum called Frog Street. Frog Street's assessment system is straightforward and eliminates subjectivity in the process. Below is a chart that shows program wide child outcomes for the 2016-2017 program year.



A highlight of 2017 was the transformation of one of our older yellow buses into what we now call "The Green Machine." The Green Machine is being used as a recruitment tool and it appeared in several parades during the last six months of 2017. In November the program was notified that it had been selected as the first of four winners in the 7th Annual ChildPlus giveaway. As a winner the program received \$1,000 worth of books, crayons and markers to give away in 2018 as we visit the four county service area recruiting children.



Once again, Head Start children from the Loogootee, Bedford and Mitchell Head Start Centers were invited to WestGate@Crane Technology Park on December 12th to participate in a STEM (Science, Technology, Engineering and Math) event designed exclusively for preschool children. The children were provided with a sack lunch before embarking on a visit to the various activity stations and topped off their afternoon by visiting with Santa and Mrs. Claus and a live reindeer.

Children's Services Division



Early Head Start

The Early Head Start program was created in 1994 by an Advisory Committee on Services for Families with Infants and Toddlers based on years of research regarding early brain development. The mission of Early Head Start is to promote healthy prenatal outcomes for pregnant women, enhance the development of very young children, and promote nurturing relationships.

In 1999, Hoosier Uplands received the funding necessary to broaden the scope of their early childhood services to include Early Head Start. At that time the agency was one of only 14 providers of Early Head Start services in the state. Today there are Early Head Start programs in 53 of Indiana's 92 counties.

Funding for Early Head Start is also provided through the U.S. Department of Health and Human Services and the grant begins on May 1 and runs through April 30 each year. For the 2017-2018 program year that began on May 1, 2017 Hoosier Uplands received \$750,141 to provide Early Head Start services to 66 infants, toddlers and pregnant women, as well as \$7,501 to provide Cost of Living Allowances for staff, and \$18,186 for training and technical assistance for staff for a grand total of \$775,828. Early Head Start must generate a local match for the federal dollars in the amount of \$193,957.

During calendar year 2017 Early Head Start staff:

- Provided home-based services to 170 infants, toddlers and pregnant women.
- Served 52 children with an Individual Family Service Plan (IFSP).
- Administered 89 Deveraux Early Childhood Assessments to enrolled children.
- Completed 181 Ages and Stages Questionnaires to determine developmental progress.
- Completed 36 Edinburgh Postnatal Depression Scale screenings.
- Provided 88 hearing screenings, 87 vision screenings, and 121 nutrition screenings.

2017

Volunteers

Volunteers are critical to the success of both the Head Start and Early Head Start programs. During calendar year 2017 the Head Start and Early Head Start programs logged 37,784 hours of volunteer time provided by 797 volunteers valued at \$494,357.

USDA Child and Adult Care Food Program

Hoosier Uplands continued to serve as a sponsor for the USDA Child and Adult Care Food Program administered through the Indiana Department of Education during 2017. The program provides reimbursement for meals and snacks served to children in the agency's Head Start and after school programs.

During 2017 a total of 95,505 reimbursable meals (an increase of 3,971 from 2016) and snacks were served to an average of 463 children per month during the school year. Reimbursement received during 2017 totaled \$187,542.71, an increase of \$16,593.98 from 2016.



Early Head Start Play Group – Julious Boyd



Bedford Head Start Center - Perfect Attendance (L to R) Titus Lake, Alexya Galloway, Makiya Boruff, Jaxson Hanners and Karson Hammonds

Debbie BeelerDirector of Children's Services



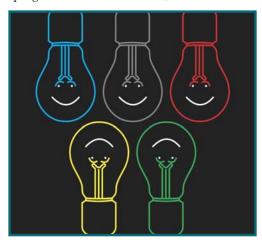
Community Services

The Energy Assistance Program

The Low-Income Home Energy Assistance Program (LIHEAP) Block Grant is a federally funded block grant offered through the U.S. Department of Health and Human Services. The LIHEAP Block Grant funds individual states to assist low-income families with the high cost of their home energy. Since July 1, 2006, the block grant has been administered by the Indiana Housing and Community Development Authority (IHCDA). Throughout Indiana and locally, the program is known as The Energy Assistance Program (EAP). The Hoosier Uplands Energy Assistance Program serves low-income households subject to an energy burden and has outreach offices in Lawrence, Martin, Orange and Washington counties to respond promptly to eligible households with a heating emergency. An income based program, an energy assistance benefit can off-set the high cost of energy for households at or below 150% of the federal poverty guideline. Hoosier Uplands received \$2,302,465.59 to administer the program in 2016-2017.

- 1,693 Elderly served
 1,235 Disabled served
 3,737 Households received Summer Cool benefits
 7,441 Household members served

The Indiana Home Energy Assistance Program, commonly referred to as "State EAP" is a program through the Attorney General's Office that provided 1,502 homeowners with a \$60 benefit towards their heating source as a result of the multi-state mortgage settlement. The 2016-2017 program was funded at \$131,028.22.



Energy Assistance administered the Duke Helping Hand Program for Duke Energy in Lawrence, Martin, Orange and Washington counties. Hoosier Uplands received \$64,600 for the 2016-2017 program year. Duke Energy customers approved for energy assistance were eligible to receive a benefit of \$100 - \$300 toward their electric service.

Department staff in our Bedford & Salem offices also assisted Jackson County REMC in administering their Share-A Watt Program. Elderly or disabled customers received a \$50 electric credit through this program as long as funding allowed.

> **Robin Grissom** Director of Energy Assistance

Weatherization

Hoosier Uplands continued to contract with the Indiana Housing and Community Development Authority (IHCDA) to provide energy conservation measures to reduce the utility bills of low income residents of Lawrence, Martin, Orange and Washington counties. The United States Department of Energy (DOE) and the Low Income Home Energy Assistance Program (LIHEAP) allocate funding to Indiana Housing and Community Development Authority (IHCDA) for distribution to a network of local Community Action Agencies to perform weatherization work.

Eligible Clients receive a comprehensive energy audit unique to each client's home to determine which energy efficiency upgrades will maximize energy savings for the client. The work completed on the client's home is funded through the federal government, all audits and energy efficiency upgrades are provided at no cost to the client.

Our 2016-2017 Department of Energy (DOE) Weatherization contract was funded at \$212,084. This grant allowed services to be provided to 26 households.

Our Low Income Home Energy Assistance Program (LIHEAP) grant for 2016-1017 was funded at \$371,021. We were able to weatherize 24 homes under the capital intensive section of this grant with a total average cost per home of \$11,500. In the mechanical section of the grant, we were able to do repairs or replace 16 heating systems at an average cost per home of \$4,500.

Indiana Housing and Community Development Authority (IHCDA) also provided additional funding through a State LIHEAP grant in the amount of \$99,750 and these funds paid for 22 additional households. Each sub-grantee had the discretion to allocate 0-100% of their award to the deferral/healthy homes program. This funding helped resolve deferral issues, which may arise during the inspection of the home. That will allow the residence to be weatherized after the deferral issue has been resolved.

In 2016-2017 Indiana Community Action Association (ICAA) provided additional funding through Vectren Share the Warmth Program. Hoosier Uplands received \$23,594.46 of that funding which helped weatherize 11 households.

Duke Energy also contributed funding to agency's that are located within their service areas. This funding is distributed through Indiana Housing and Community Development Authority (IHCDA). Hoosier Uplands received \$5,754 in which we utilized for deferral issues. This funding help weatherize two homes.

This was the fourth year of Hoosier Uplands Local Weatherization Initiative. The primary focus of this funding is to overcome obstacles which do not allow us to provide weatherization services or correct issues discovered during the weatherization process which Indiana Housing and Community Development Authority (IHCDA) considers an unallowable measure of cost. During 2017, six households received assistance with the program cost of \$13,681.39.

All Weatherization staff and contractors who audit or work within our client's homes must complete a certification and continuing education requirement which assures that qualified people are working within these homes.

> JR Robling Director of Weatherization

Community Services



Baby & Me: Tobacco Free

The Baby & Me: Tobacco Free (BMTF) program at Hoosier Uplands began July 2015 as the result of a two year grant from the Indiana State Department of Health, Division of Maternal and Child Health. The BMTF program is an evidence-based, national program designed to encourage and assist pregnant women and their families to stop using tobacco products. The program coordinator meets with pregnant mothers and a qualifying partner four times throughout the pregnancy to provide cessation counseling. For each tobacco-free, post-delivery month for up to a year, the mother and partner each receive a voucher for \$25 worth of diapers and wipes as an incentive to remain tobaccofree. Two vouchers are also available for parents who are smokefree prior to delivery. Participant's referrals are received from the Women, Infant, and Children (WIC) offices in Crawford, Martin, Orange, and Washington County, as well as IU Health Paoli Hospital and their physicians.



Since the program began, a total of 167 referrals have been received and there are 32 active participants who have either started their sessions or still have time before estimated delivery date. A total of 16 mothers are in the postpartum phase of the program and are receiving vouchers. There are 11 participants in the prenatal phase, eight participants have quit smoking and three of them have started receiving vouchers. There are five participants that have completed the entire program.

Martin County Health Department

The Health Department performs various functions within the county. These include, but are not limited to: maintaining and retrieving vital health information; reviewing and approving septic system installations; sanitary engineering functions; follow-up on public health complaints, animal bites, and communicable diseases; lead screenings; immunizations for adults and children; food inspections; and to serve as a resource for health information in the community. Funding for the Martin County Health Department includes county funding, Indiana State Department of Health Local Health Maintenance funding, and Indiana Local Health Department Trust Account funding.



During 2017, 386 birth and death certificates were issued, 5 home births were recorded and 48 home deaths were recorded. A total of 23 genealogy reports were issued to the public. There were 25 residential sewage disposal system applications and 29 soil reports were received. A total of 17 septic installations were completed. There were 38 contractor/homeowner meetings attended for various environmental related issues. There were 53 food establishments inspected. During weekly clinics and special events, 536 patients were immunized. These patients received a total of 1,344 injections. The Health Department also provided 32 free blood pressure screenings. The Health Department and WIC office provided 67 free lead screening tests for children.

Martin County WIC Department

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) is a program that provides nutrition and health education, breastfeeding support, referrals to health and social services, and a debit card to buy healthy foods free of charge to Indiana families who qualify. WIC nutrition staff meet with each WIC participant to review nutrition and health behaviors, provide individual nutrition advice, support families making changes for better health, and offers a selection of healthy foods.



In 2017, there were 1,055 WIC appointments as well as 449 WIC certifications completed and 82 hemoglobin checks for women, infants, and children in Martin County.

Alyssa Prince Chief Strategy Officer





Community Housing Development

Community Development & Improvement Program 2017

The Community Development and Improvement Program (CDIP) focuses on eliminating blighted living quarters, improving existing structures, and improving the overall community in areas served by the organization. In 2017, the program had multiple projects in many different communities:

- North Lawrence Career Center: Tool and die machinery.
- Shawswick Township Trustee: Funding for homeowner repairs.
- City of Mitchell: Over a mile in new sidewalks, 8th and Main Street improvements to the gateway of downtown, and the removal of two dilapidated homes on Main Street.
- Spring Mill State Park: Reconstruction of the Red Cross Cabin
- Orange County Humane Society: Facility building improvements.
- Town of Orleans: Downtown facade program.
- First Baptist Church (Colored) of West Baden Springs: Rehabilitation of a historic structure.
- Washington County YMCA: Handicap-accessible doors and new security system.
- Washington County Economic Growth Council: Small business start-up or expansion program.
- Town of Shoals: New playground equipment, asphalt at the community park, and resurfacing of their basketball court.

David L. Miller Chief Executive Officer

Community Housing Development

Hoosier Uplands has been a designated (CHDO) Community Housing Development Organization since 1993. As a CHDO, we must include in our services the provision of safe and affordable housing to low/moderate income households. We have addressed this goal by developing housing in our five county service area of Crawford, Lawrence, Martin, Orange, and Washington counties with a total of 418 units. This year we are excited to start our newest project Eagle Place, a senior housing complex in Loogootee.

Our goal is to provide a living environment that is safe, adaptable, and comfortable, increasing the probability that everyone can remain independent in their home as life circumstances change.

The department works diligently to keep pace with the ever changing funding sources and regulations to meet the needs of their cli-

ents. One way we do this is by attending trainings throughout the year and the annual housing conference in Indianapolis in November where we receive training on the latest compliance issues, fair housing, landlord tenant law, maintenance, and drug issues. Our Director stays involved on a national level by being involved on the Council for Rural Affordable Housing Board as the Education Chair and by staying active in the Indiana Affordable Housing Association as a Board Director and Past President. She also continues her education to keep her licensure as an Indiana Real Estate Broker. We have 11 full time staff to keep our department running smooth who work diligently every day for our clients.



Stalker Apartments / Bedford



Stonecutter's Place Apts. / Bedford

Natalie Wells
Director of Community & Housing Development

Housing & Family Services/Scholarship



Family Services

Hoosier Uplands Budget Counseling Program has offered assistance to hundreds of families over the years. This money management program is a free service that assists persons of any income by offering cost cutting suggestions, developing spending plans and assisting with basic credit information. This program is supported in part by contributions from some area financial institutions.

Hoosier Uplands offers HUD Housing Counseling to residents of Lawrence, Orange, Martin and Washington counties. Housing counseling is a free service that assists individuals with many types of housing issues such as: housing selection, money management, fair housing, mortgage default/delinquency/foreclosure, pre-purchase/pre-rental counseling, loss mitigation and renter assistance. There were 97 families who received housing counseling services in 2017.

Section 8 Housing/ Choice Voucher Program

The Section 8 Housing Choice Voucher Program, which is HUD funded, assists low-income tenants with acquiring and paying for a better place to live. All types of rental housing, including single homes, apartments, duplexes, low-rise and mobile homes may qualify for this program. The units must be located in Lawrence (excluding Bedford City limits and a two-mile radius), Orange, Washington, Martin, Daviess, Greene (excluding Linton, Bloomfield and Jasonville city limits), Dubois and Pike counties. A unit does not become part of the HCVP until a certified family requests to reside in the unit, the unit meets the program standards and a contract is written.

Initial applications are taken by staff persons, and placed on a waiting list that is maintained by Hoosier Uplands. When eligibility is completed, the tenant is given a voucher that states Section 8 will be assisting them with a portion of the rent. Eligible tenants will not pay more than 40% of their adjusted monthly gross income toward rent (including utilities) and the remaining portion is paid directly to the owner by Hoosier Uplands. Once on the program the family must comply with the lease and program requirements. The owner must provide decent, safe and sanitary housing at a reasonable rent. The dwelling must pass the housing standards of the program and be maintained to those standards as long as the owner receives housing assistance payments. Hoosier Uplands ended 2017 with 417 active Section 8 participants.





Amy Hopper
Director of Housing and Family Services

Hoosier Uplands Scholarship Program

The Hoosier Uplands Scholarship Program was initiated in 1993 by the Hoosier Uplands Board of Directors to promote post-secondary education in the social services, health, and education fields and to be awarded to students who exhibit a financial need. It is offered to one graduating senior from each high school in the five county area we serve. Those counties are Crawford, Lawrence, Martin, Orange, and Washington.

The selection of each student is made by each school's scholarship committee which consists of school staff, or the school's community foundation which is business men or women within the community.

Applications are available from the high school guidance counselors, and must be returned to them by their given deadlines.

As of Fall 2017, Hoosier Uplands presented 209 graduating students with scholarship awards amounting to \$279,850. To date, the amount of the scholarship is \$1,400 per student.

 $2017\ marked$ the 25th year of the Hoosier Uplands Scholarship program.





2017 Hoosier Uplands Scholarship Winners

1st Row: Patrick Parrish-Eastern High School. 2nd Row: Kenady Bratton-Shoals
High School, Abigall Pierson-Crawford County High School, and
Caitlin Rutherford-Orleans High School. 3rd Row: Leitha Levi-Paoli High
School, Taylor Garrison-West Washington High School, Kaidynn CraneSprings
Valley High School, Haley Gross-Salem High School, Chloe CoxMitchell
High School, and Rainen Harper-Bedford North Lawrence High
School. Not Pictured: Abby Barker-Loogootee High School

Ginger Knight

Director of Administrative Services Coordinator of Scholarship Program \$40K

to help

career

to buy mill machine BY ROGER MOON

BEDFORD—In a move in-tended to help match student training with local work-force needs, Hoosier Uplands has awarded \$40,000 to the North Lawrence Career Cen-ter. The money will go for the purchase of equipment intended to enhance the school's training classes in machining.

machining.

The grant was presented by Hoosier Uplands, based in Mitchell. David Miller, Hoosier Uplands chief executive

Thursday, May 11, 2017, Paoli News-Republican, I

Shelter breaks

ground on new

improvements

by Tim Thone
tthone@ocpnews.com
The Orange County Humane Society, is wrapping
up renovations to its existing facilities and broke
ground on the site of a new
structure. The improvements are to modernize the
facility so that it can better
soot hat the Shelter can resoot hat the Shelter are resoot hat the Shelter are resoot hat the Shelter can resoot

Choice Voucher Program

Hoosier Uplands Section 8 Housing

Hoosier Uplands, under Normal business busines provided program participants may proceed a management of a poplication provided program participants may provided program partic

CDIP Grant Orleans Town Clerk-treasurer Robert F. Henderson announced Monday that the town has received a Community Development and Improvement Program (CDIP) grant in the amount opposed from the town-owned fire damaged historic structures downtown and to establish a plan for the buildings going forward.

The monies will also be used for the fragade assessment, which documents the existing buildings, their conditions, and establishes reformed ded phasing, as Orleans' recent project.

ITCHELL — Six Indiana-born astronauts are introduced to a packed house at the Mitchell Opera House Saturday during pace Symposium. Saturday a Galactic Gathering events benefitted the Gus Grissom Boyhood Home.

Crash course in space Laughs, memories in abundance at Space Symposium Saturday night in Mitchell

able to attend the symposite With topics ranging With topics ranging would functions in space tense moments leading to tense moments leading to tense moments leading to tense moments.

Times-Mail, Bedford, Indiana, Thursday, May 11, 2017

City gateway undergoing an up Work under way to construct new sidewalks

SECTION ONE PAGE FIVE

(continued from front) to some of the existing the conditioning and air conditioning structures. The exterior was defed to the end of the existing that the conditional animals to be secured outside in the fresh air while their pens are cleaned, Garage doors were added so that the buildings will be dedicated and are visual allow animals to be secured outside in the fresh air while their pens are cleaned, Garage doors were added so that the buildings will be dedicated be secured outside in the fresh air while their pens are cleaned, Garage doors were added so that the buildings will be dedicated be secured outside in the fresh air while their pens are cleaned, Garage doors were added so that the buildings will be among a large impact on the Siquil and the pens will be named after exist. The definition of the siquil are cleaned, Garage doors were added so that the buildings will be dedicated up for ventilation while cleaning. It also allows animal and control officer Justin Burton to be able to easily access a secured space where he can leave animals after hours.

Burton start—changes ha improvement agreement of the pens of the six of the s mass after hours.

Button statechanges hatter before statewill make it a. Tree SIT of the statewill make it a. Tree SIT of the statedefection of the statestate to the statest

along Sixth Street corridor in Mitchell

BY KWYSTAL SHETLER

ANY STALL SHETLER

of the American Red Cross cabin
at Spring Mill State Park.

Now, through a partnership
with the city and the Lawrook
with Mill that will create,
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Officials are calling it
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officials are calling it
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Michell Reveal of the State

Michell Reveal

ship between the three

Project— THE SHOALS NEWS, SHOALS, INDIANA

nt money available

access in Mitchell

By Krystal Shetler

Uplands has undertaken in Michell.

So far this year, through partnershipe with he city of Mitchell, property owners and the Lawrence County Economic Growth Council, Hoosier Uplands has constructed a mile of new sidewalts that will improve access to various parts of Mitchell.

Most recently, the focus has been on gateways in and out of the city's downtown.

City employees and a concrete contractor are currently working on sidewalks on both sides of North Eighth Street, following the Persimmon Festival parade route, and the northeast corner of Eighth and Main streets, which David Miller, chief executive officer of Hoosier Lindands ulassasses.

simmon Festival, which kicks off Sept. 23.

*The CDIP funds are lim-funds. We know these ar these organizations and o

Safe Night coming Saturday preserved at loosier Uplands at its Officer. Rosi

Times-Mall, Bedford, Indiana, Monday, June 5, 2017

Annual event works to curb youth interest in tobacco, drugs and alcohol

would take her a good 1. reference is given by the desk swing of the would come by the desk swing of the world will be saft knew it was a promise while the saft knew it was a promise while the saft knew it was a promise where while the saft knew it was a promise while while the saft knew it was a promise while the saft knew it was a promise w



ditional machinery for the career center.

ie CDIP funds are limited but we try to make the most impact we can with those

History Spring Mill THE SALEM LEADER, SALEM, IND. | TUESDAY, NOVEMBER 28, 2017

uestions about how to preserve a piece of Lawrence County history have been clientively answered and a long-term solution has come to fruition. As a result, a cabin linked to the history of the American Red Cross and its founder, Clara Barnon, has found a home at Spring Mill State Park. There, visitors can learn about its history just as they soak up other knowledge of the past in the parks Pionere Village.

We think Vision to erect historic cabin at steep and a precision of the park with a compared to the park with a compared to the co

THE PROGRESS EXAMINER, ORLEANS, INDIANA 47452 FEBRUARY 8, 2017

Hoosier Uplands Donates

Smoke Detectors To

Orleans Town

be given out, Orleans 2.

Chief Brews

Chief

Hoosier Uplands to offer scholarship for graduating

Hoosier Uplands to offer scholarship given

Hoosier Uplands will once again be defining one special to a graduating in the state of the special period of the special p

but the right mix of community partners story alive story alive story alive story alive. The historical significance reaches back to 1893 when a cabin was part of a 782-acre farm south of Bedford. The land was given to

Hoosier Uplands, through its Community Development and Improvement Program (CDIP), continues to strive to make improvements rolocal communities. This year grants have been awarded to Bedford North Lawrence Career Center, Washington County Economic Crowth Partnership, West Baden Colored Charleth, Restoration Project, Inc. Township, Trustee, YMCA of Washington County, Town of Shoals, Spring Mill Sate Park, and several sidewalk and other improvements in Mitchell.

"We are currently in the process of the demolition of two more blighted homes in Mitchell on Main Street which will further enhance the look of downtown," said David Miller, Hoosier Uplands Chief Executive Officer.

"We already have applications for 2018 which will continue to improve our area in a wide range of ways," Miller and Chief Executive Officer.

"We already have applications for 2018 which will continue to improve our area in a wide range of ways," Miller and Chief Executive Officer.

"We already have applications for 2018 which will continue to improve our area in a wide range of ways," Miller and Chief Chief Park and Chief Executive Officer.

"We already have applications for 2018 which will continue to improve our area in a wide range of ways," Miller and Chief Chi







e of those projects planned for 2018, for example, includes providing \$30,000 to buy e already have applications for 2018 which will continue to improve our area in a se range of ways, " Miller added. "These are not government funds, or grant funds are no strings attached. They don't apply; we go to them when we see a need

nome improvement

resents aw

Improving

More new sidewalks

under construction

MITCHELL — Improving community access has been the overriding goal of the sidewalk improvement project Hoosier Uplands has undertaken in Mitchell.

tting Held Sat. To Mar eremony was held at the Shoals Ball Park la

LOCAL | HOOSIER TIME

SIDEWALKS riding in blown av improve accessibility
continued from PAGE AL Miller sa

Miller said.
All of the changes, Miller said, will be completed downtown

"Last year, as we

© Copyright 2017, TMNev

point, tra

A-141 TH

NCE

New in the shop

Sophisticated machining equipment boosts training at career center

Hoosier Uplands focuses on communities

to improve communities BY KRYSTAL SHETLER

happy His-

MITCHELL - Who

grade

Shop From page A1

County Education Co-alition. Bedford Mayor Shawna Girgis, Gene Mc Cracken (a Lawrence County commissioner and formerly a member of the Lawrence County Coun-cil) and other local leaders with something "countless

Learning

the machine Brad Gilbert, who teaches machining at the career center, said the ma-

brating tool lengths soon, Gilbert said. "CNC ma-

cil) and other local leaders with spending "countless hours studying the needs of local employers."

"CNC operations is a highly desired skill in the local job market," Weil told the Times-Mail. He said it often is measured by earning a National Institute of Metalworking Skills Level! Certification. "Local industry leaders have indicated this need to economic developers." That, he said, is leading to the career center offering a CNC operator offering a CNC operator tourse for adults, and it

will lead to the NIMS Level
I certification. The course
will begin in January. k Hoosier Uplands I

SUNDAY, AUGUST 6, 2017

HOALS

HUNITY PARIS

he parade, 1 was ersor utilizing wheelchairs, ay by the sheer "For us, it's about propople who line viding access," Miller said. rout, especially "Our plan has been to build he Eighth Street," new sidewalks in areas that d. "I'd dare say benefit the community." more people on terms of open

to walking traff.

the Street watchrade than in the
Chris Marlo
of Chris Marlo
er, up until this

E SALEM LEADER, SALEM, IND.

TUESDAY, JULY 4, 2017

GP grant

"This really has been a group effort. The city and

BUNE - NOVEMBER 23, 2017 Place Apts. uction to in Decemb

and Urban Devel for about 80% of th and then \$200,000

ion crews will Federal Home Lo work at the for- The project was in High School \$200,000 short, otee Elementary money has bee begin the pro- from several loc

transforming the tions. "We have ol building into ment complex. Af- funds we nee ist a year of work, project done, apartments will be er, Executiv residents. Hoosier U

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for all

Execu-

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ans der said. SI n Gregory

SAGOOD to buy additionat program.

■ First Baptist Church (Ccloired) of West Baden Springs, \$20,000, rehabilitation of a historic structure.

As for the community development work in whichell this year, Miller said he hasn't even started to put a price tag on it.

"It's significant," he said ways, "Miller add, whichell this year, Miller said he hasn't even started to gour arrae in a wide range with the service ball over a mile of sidewalks.

The other major project this year was the improve this year as a free thing the structure of the the

CDIP

owner repairs.

Washington County
YMCA, \$20,000, handicapaccessible doors and new

accessible doors and new security system.

■ Washington County Economic Growth Coun-cil, \$25,000, small busi-ness startup or expansion program.

Spring Mill State Park, \$30,000, the reconstruc-tion of the Red Cross Cab-

program.

■ First Baptist Church
(Colored) of West Baden
Springs, \$20,000, rehabilitation of a historic struc-

Street near the park area it developed last year that used to be a blighted trail-er park. The Frank Street

"When it's done, you'll actually get to see that pretry Methodist church back there," Miller said, "Our plan is to make it green space and plant trees.

"Next year, we have some big planns, too."

One of those projects planned for 2018, for example, includes providing \$30,000 to buy additional machinery for the career center.

When it's done, you'll

But there's still more work to be done before the year comes to a close. Hoo-sier Uplands plans to tear

Career readiness

career center, said the ma-chine arrived in late July. School maintenance work-ers placed the machine is the precision machining lab and had to wire the machine. Haas then sent an installer to set the ma-chine up and perform a test run. "With a machine this large the whole prothis large, the whole pro-cess took several weeks to complete," Gilbert wrote in email correspondence.

complete," Gilbert wrote in email correspondence.
Students already are interacting with the machine. Students in the afternooclass have practiced indicating the vise, learning how to use several of the buttons and will be calibrating tool lengths soon.

chining will be taught the second semester." Students then can work toward cer-tification.

taught basic setup and how to operate the machine. The advanced class will be taught how to program the machine to cut steel.

"Imagine writing a code that makes a machine cut that makes a machine cut a precision part with flav-less perfection and repeat as many times as needed," Weil wrote. "If we can spread the word on what this technology is capable of doing, we will lead more BNL students to lucrative career pathways and help grow manufacturing."

He added, "Among the

career pathways and help grow manufacturing." He added, "Among the most important occupa-tions, CNC operators, CNC programmers, ma-chinists and tool and die makers are always at the top of the 'most wanted' list."

st." Students are welcoming he new equipment. Tree

able to graduate with Haas
CNC training. This will
help students who go into a
postsecondary school.
David Miller. Hoosier
Uplands chief executive
Uplands chief executive
officer, and Danny Baker,
who oversees community
development projects for
Hoosier Uplands, joined
North Lawrence Community
Schools Superintendent Gary Conner at the
Carteer center Tuesday for a
demonstration of the CNC
equipment.

Miller said in May, when
strings attached. They

demonstration of the CNC depth tunds of grant fequipment.

Miller said in May, when strings attached. They the funds from its Community Development and Improvement Program. The equipment ... will be state of the art for many year. When we see a need that we, this they will impact hundreds of the students who will get the training that can lead to high-paying jobs.

Went tunds of grant local initial fund. There are no local in

some worthwhile it

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every reason to believe significant. The investments are

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Orange, Martin, Washington and Cra

\$20,000 grant to help YMCA diversify

money in

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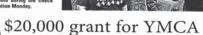
Commu

e to make

The Salem Leader the Sulem Demoral Advications

Salem Leader The Sulem Leader Com

Wednesday, Jugust 30, 2017 YMCA receives \$20,000 grant



Key improvements

-Handicap accessible entrance Security cameras to monitor fitness room

New lobby furniture

New play items for children

rill a possibility of being hurt within and not received.

The control of the con

encourage She said the YMCA grant, skills with applied for this Hoosier tr children Uplands Community Devel project The exer-

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Eagle Place Apartments set to soa

bright og Wester hand manhart.

Lin husiness receives grant

Indiana Economic Digest

Hoosier Uplands focuses on communities by

funneling funds to them for improvements

. North Lawrence Career Center, \$40,000, tool and die machinery

Town of Shoals, \$75,000, new playgro and resurfacing backernal count

. Town of Orleans, \$20,000, downtown facade program

"It's significant," he said. "We've laid over a mile of sid

provemen



Health Care Services

"Not All Home Care and Hospice Agencies are Created Equal"



Hoosier Uplands Home Health Care & Hospice were re-accredited by CHAP. A CHAP accredited organization meets the highest quality standards in the nation.



Hoosier Uplands Home Health Care is proud to celebrate 40 years of having local staff serving our Hoosier neighbors. Home care is a vital service, especially in the rural areas which we serve. Services provided by our home care team can prevent or shorten a hospital or skilled nursing facility stay. Home care promotes independent living and speeds the rehabilitation and recovery process by allowing a person to recuperate in their familiar home surroundings.



Hoosier Uplands Hospice is proud to celebrate 20 years of having local staff serving our Hoosier neighbors. Hospice supports the client and family as they face the last stages of life, by offering symptom management and family togetherness.



Melissa was named to the NAHC Education Committee. She also continues to serve on the IAHHC Education Committee.



To the left: Marie Cole was honored for 25 Years of Service.

To the right: Mandi Dersch (L) received the Charlotte Braman Award and Debbie Guthrie (R) received the Jennifer Hacker Award.





Therapy Department: 1st Row: Rhonda Voorhies (L) and Audra Gerkin (R) Back Row: Stephanie Drury (L), Robert van der Kleij (C) and Brooke Gomez (R)



Home Health/Hospice Nurses: Seated: (L to R) Amanda Lynch, Lydia Gorbett, Jackie Carley, Debbie Fessel and Martina Wilcoxen. Standing: (L to R) Marsha Benson, Annette Gilliland, Judi Taylor and Diane Reynolds.



North Team Home Health/ Hospice Aides: Seated: (L to R) Sarah Miller and Alana Beaty Standing: (L to R) Karen Cooper, Betty Stone and Mary Young.



South Team Home Health/Hospice Aides: Seated: (L to R) Nicole Hopper, Rhea Dawn McClintock and Stacey Hughes. Standing: (L to R) Patricia Gibson, Jessica Combs, Mandy Blevins and Sharon Gibson.



Home Health/Hospice Office Staff: Seated: (L to R) Vanessa Lumley, Mandi Dersch, Sarah Miller, Lee Grimes and Melissa Jeremiah. Standing: (L to R) Jacquie Clark, Lori Williams, Marie Cole, Shawna McDonald, Cheryl Boone, Lee Wright, Linda Fisher, JoDeana McNabb and Carol Sanders.

Health Care Services



"The Choice of Hoosier Uplands Families for Generations"

Home Health Care

Home Health staff provided 26,712 skilled care visits to patients. Skilled services are provided by Registered Nurses, Licensed Practical Nurses, Home Health Aides, Social Services, Physical Therapists, Physical Therapy Assistants, Occupational Therapists and Speech Therapists.

Have you heard what our patients and their loved ones are saying about Hoosier Uplands Home Health Care?

"All personnel who have cared for me have been 100% wonderful. I couldn't have found better! Thank you!"

"I am very well pleased with Hoosier Uplands. They have always been there for me."

"She always brings a big smile and sunshine to my home. She is always upbeat."

"It was a pleasure to have your agency to help me while I was so sick. I thank God that your people helped me."

"They took care of me two times since June; left and right hip replacement. The therapists were excellent and now I have full movement back. Best of all they gave me great advice to get me through."

"I am deaf and they all took their time to write things down and communicate with me with respect, treated me like a real person."

Client Maintenance

The Client Maintenance program provided 6,230 hours of service. Services include Home Health Aide Visits; and Home Health Aide and LPN Respite Care.

Health Care Division

Home Health & Hospice received a contribution from the Trustee of the Edgar & Roberta Mulzer Foundation.

Hospice received charitable contributions from the Washington County Community Foundation and the Paoli Mennonite Fellowship.

Hospice

Hospice field staff provided support to 92 families. Services are provided by Registered Nurses, Licensed Practical Nurses, Hospice Aides, Social Services and other auxiliary services. Hospice also provides spiritual, volunteer, bereavement support and dietary counseling.

Medicare requires Hospice have at least five percent of its patient care/office hours provided by volunteers. Volunteers donated 375 hours, which is five percent, for a savings to Hoosier Uplands Hospice of \$16,742.



Martina Wilcoxen, LPN, Phyllis Morris, RN, Dr. Luke Mosemann, Medical Director and Lee Grimes, Volunteer Coordinator and Medical Records Manager

Bereavement support is offered up to 12 months following a patient's death to the patients loved ones. This support may include a series of bereavement letters, phone contact, visits, an annual memorial service and other information and referral as requested. There were 70 bereavement families followed.



Hoosier Uplands Hospice is a Level 4 accredited Hospice in the "We Honor Veterans Program".

WE HONOR VETERANS

Level 4 accreditation shows Hoosier Uplands increases access and improves quality of care for Veterans. Hoosier Uplands Hospice is one of only 10 Level 4 hospices in the state of Indiana.

Have you heard what our patients and their loved ones are saying about Hoosier Uplands Hospice?

"I want to thank each and every one of the ladies that came and helped with my Mother. A process that was extremely difficult was made a little easier for us with them being there. Thank you from the bottom of my heart to this hospice team. God bless!

"Such great care. Everyone showed care and concern. It was not just a job to all who helped. They showed that they truly cared. Thank you so much!"

"We cannot say enough good things about this hospice staff. Each person was very caring and professional. Each person was exceptional. Thank you for helping us."

"Hoosier Uplands Hospice was excellent. I felt I had help anytime I needed it, to care for my husband. I could not have taken care of him without them."

"This was our first time going through this. We could not have asked for better, more caring people. They became part of our family. Dad loved every one of them and looked forward to the visits."

Melissa Jeremiah, RN, CHCE

JoDeana McNabb

Director of Accounting Services/Home Health & Hosvice

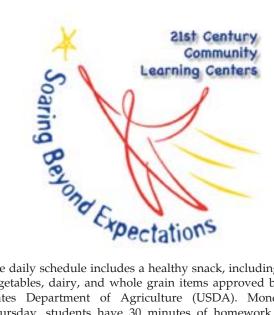


Strategic Development

Before and After School Services

The 21st Century Community Learning Centers (CCLC) Cohort 7 continues to serve children in the Burris, Fayetteville, Hatfield, Springs Valley and West Washington elementary schools. In 2017, the program served 246 children in grades Kindergarten through sixth grade. This was an increase of seven children from 2016.

From January until May, Hoosier Uplands and Orleans Elementary School collaborated to offer a paid after school program and served 37 students. Hoosier Uplands secured 21st CCLC Cohort 8 funding to serve Orleans and Shoals elementary schools, which started in August of 2017. Cohort 8 served 94 students in the fall semester of 2017.



The daily schedule includes a healthy snack, including fresh fruits, vegetables, dairy, and whole grain items approved by the United States Department of Agriculture (USDA). Monday through Thursday, students have 30 minutes of homework or academic enrichment time. At least once a week, during this time, students work in the computer lab on the MyON reading portal. Following homework, students spend 15 minutes reading during literacy time. The program focuses on literacy and works to improve our students reading levels. Following this, we have a 45 minute block of enrichment activities which include literacy, science, character development, crafts, service projects and monthly club activities. Clubs give students a chance to participate in various activities such as cooking or physical and health based activities. Fridays are considered Fun Fridays because the day is more relaxed where students can play games, listen to a guest speaker, watch a movie, or have a holiday celebration. The goal of the 21st CCLC program is to provide a variety of educational and enrichment activities in a fun learning environment.

The SAFER morning program at Burris and Hatfield Elementary schools is a paid program that provides students with before school child care at the Burris site. The program starts at 6:30 a.m. and goes until the beginning of the school day. In 2017, the program served 15 students.

CHAT (Choices Helping Abstinent Teens)

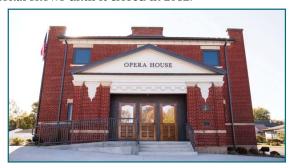
Hoosier Uplands' CHAT (Choices Helping Abstinent Teens) Program is an abstinence education program that encourages youth to practice abstinence to protect themselves from the consequences of engaging in sexual activities. The program is funded by the Indiana State Department of Health, Division of Maternal and Child Health, along with in-kind from local partners.

The program teaches participants to make responsible decisions, to respect themselves as well as others, and the importance of developing a positive self-image. The curriculum educates the participants on how to get out of high-risk situations, how to set physical limits, and the appropriate negotiation and refusal skills necessary to communicate abstinence. The CHAT program is offered to Junior High and High School students during health classes in Orange, Lawrence, and Washington Counties. This eight-module program is also designed to educate students about how to have healthy relationships, including ways to deal with peer pressure and partner pressure.

The following information depicts data retrieved by Junior High and High School students in Lawrence, Orange, and Washington Counties who participated in the program and activities. 88% of students who participated, reported that the program increased their knowledge that an unintended pregnancy and/or STD could be a consequence of sexual activity. 94% of students who participated, reported that the program made them realize their choices will make an impact on their life. 91% of students who participated reported that the program increased their knowledge that teen pregnancy could get in the way of reaching their goals and dreams. A total 789 students were serviced during the 2017 grant year.

Opera House

In 2017, the Mitchell Opera House completed its second full year of business after being renovated and re-opened in July of 2015. The historic venue was built in 1906 and was County Hall when it first opened. In 1908, the building became an Opera House and hosted Vaudeville acts, first run movies and more until 1930 when it closed and became a storage facility for fire trucks and equipment. It became the "Teen Canteen" in the 1950s and City Hall from the 1960s until 1981. At that point, the Hartzell family took the initiative to restore the venue and make it an Opera House once again. The venue re-opened in 1985 and hosted occasional shows until it closed in 2012.



Mitchell Opera House

Strategic Development



After the closure in 2012, the Opera House began restoration in the fall of 2014 and 256 days later, re-opened on the 4th of July! The venue has since hosted regular Saturday night shows and various other events. In 2017, the venue hosted a total of 42 events including: music, movies, theatre camps, movies, trainings, conferences, and more. Major contributors to the Opera House in 2017 included: Bedford Ford Lincoln Roush, German American Insurance, Indiana Arts Commission, Lawrence County Tourism Commission, Lehigh Cement Company, New Hope Services, Old National Bank, and Walker Construction.

Safe Night

Safe Night is an evening promoting the prevention of alcohol, tobacco, and other drugs. It also encourages non-violence among youth in our community.



This year's event included long time favorites such as, airbrush face painting, t-shirt tie-dying, inflatable games and obstacle courses, hot dogs and chips, ice cream, snow cones, popcorn, and much, much more. A new addition this year was a magic show and it was a huge hit! As always, admission, food, treats, and all activities were completely free. There were nearly 60 different vendors that attended this year's event. There were approximately 3,500 people who attended this year's event and there were numerous positive comments from vendors and participants. Donations and sponsorships for the 2017 event totaled \$10,544.



Safe Sleep

In 2016, Hoosier Uplands began implementing the Indiana Safe Sleep Program in Crawford, Lawrence, Martin, Orange, and Washington counties. The Indiana State Department of Health, in partnership with the Cribs for Kids National Infant Safe Sleep Initiative, implements a statewide program that provides education and infant survival kits to infant caregivers and families. The survival kits contain one infant portable crib, fitted sheet with imprinted safe sleep messaging, a wearable blanket, a pacifier, and safe sleep recommendations for those in need and at risk. Caregivers who do not have a safe place for their child to sleep and are unable to purchase a crib themselves are eligible for the program. In 2017, Hoosier Uplands distributed 49 cribs to local families in need of a safe place for their child to sleep.

STAR Program

Hoosier Uplands' STAR (Strong Teens Acting Responsibly) Program is an abstinence based education program with nine lessons/modules that are offered to Junior High/Middle School health classes in Daviess, Dubois, Jackson, Martin, Pike, Knox, and Vanderburgh Counties. The program is federally funded and contracted through a partnership with Health Care Education & Training (HCET). The program is intended to give students the necessary tools to make important decisions regarding their sexual health. The STAR Program encourages students to practice abstinence in order to prevent teen pregnancies, sexually transmitted diseases, and other risks associated with sexual behaviors. The program also educates students on ways to deal with peer and partner pressures, how to have safe and healthy relationships, and contains a substance abuse prevention component.

The following are some of the main goals for the STAR Program: to increase students refusal and negotiation skills, to assist students in identifying future goals and dreams, to increase students intentions to abstain from sexual activity, to increase positive attitudes and confidence in regards to abstinence, and to educate students on the risks associated with sexual behaviors.

A total of 962 students were served by the program in 2017 with 682 of the students participating 100% of the program.

Alyssa Prince Chief Strategy Officer

2017



Serenity Now Psychiatric

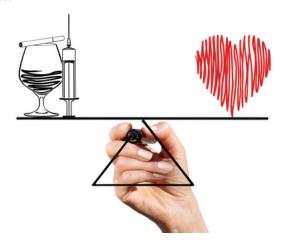
& Counseling Clinic

Serenity Now has had a very busy 2017, having provided services for 1,315 patients this year. Of these, 600 were new patients. Serenity Now providers completed almost 11,450 individual and group visits throughout the year. These numbers are up significantly from 2016 with an almost 18% increase in the number of visits and new patients, as well as an over 28% increase in the number of active patients.

Serenity Now Psychiatric and Counseling Services has added three new staff therapists to our team.

Mary Miller, LMHCA, completed her internship at Serenity Now and was hired upon graduation from Indiana University with a Master's Degree in Counseling and Counseling Education. Mary has quickly transitioned from student to licensed therapist with a full case load. Mary's dedication to her clients has resulted in high attendance rates and many success stories. Mary helps her clients with a wide range of issues from depression and anxiety to substance abuse and family conflict. As one of our Recovery Works providers, she will expand her caseload to assist those involved in the criminal justice system rebuild their lives and return to productive society.

Haley Maranda, LMHCA, was an intern at Serenity Now and was officially added to our team after graduation. Haley has a Master's Degree in Counseling and Counseling Education from Indiana University. Haley has consistently demonstrated the ability to work with some of our more complicated cases in an effective and therapeutic manner. Through the guidance of Charles "Randy" Bugh, LMHCA, LCAC, Haley has learned a great deal about treating substance use disorders and has successfully implemented these skills into her practice. Haley is also one of our designated Recovery Works providers and has proven to be a valuable addition to our team.



Serenity Now has contracted with Forward Telehealth & Counseling P.C. for Brandy Terrell, LCSW, to provide therapy services on a part-time basis at Serenity Now. Brandy received her Bachelor of Arts degree from Indiana University and her Master of Social Work degree from the University of Southern Indiana. She has been practicing as a Licensed Clinical Social Worker since 2006. She is a certified gambling counselor and has worked within the community mental health arena for 17 years at Southern Hills Counseling

Center. Brandy fulfills a much needed role for our community. Medicare mandates that only a LCSW can provide therapy services for those individuals with Medicare insurance coverage. Our community currently has a shortage of qualified LCSWs resulting in many Medicare patients being without mental health treatment. Adding Brandy to our practice helps Serenity Now better meet the needs of our community.



Our therapists and medical providers have been very busy this year with continuing education trainings. The state of Indiana mandates that therapists, nurse practitioners, and physicians complete a minimum number of continuing education credits to maintain active licensure. Keeping up on the current evidence-based treatments allows our providers to provide better treatment with optimum outcomes for our patients and bring back this valuable information back to Serenity Now to share with the rest of our staff.

Carrie Long, PMHNP, attended the Regional Integrated Mental Health conference in West Baden, Indiana in April of this year. In November, Carrie attended the Psychiatric Update 2017 conference in Chicago. During this two day conference she learned the latest practices for the treatment of mania, mixed episodes of Bipolar disorder, tardive dyskinesia, managing insomnia, schizophrenia, treatment of post-partum depression, and management of ADHD across the life span.

Kaitlin Pickett, LMHCA, attended a three day conference in Santa Clause, Indiana entitled "Take Time for Kids". This training was designed to teach providers about serving families affected by trauma, abuse, and neglect. Topics included "Assessment and Intervention Techniques for families affected by Trauma", "Effects of Trauma on Brain Development", and "Avoiding secondary/vicarious trauma". Kaitlin specializes in therapy for children. Unfortunately, many of the children we serve have been victims of trauma, abuse, and/or neglect.

Michael Dockery, LMFT, is one of our two therapists certified in EMDR therapy. EMDR is the use of bilateral stimulation to reduce emotional reactivity to traumatic beliefs and memories. It uses certain eye movements to reprocess negative beliefs and experiences. Michael attended a continuing education course in October about

Serenity Now Psychiatric

& Counseling Clinic



"Dealing with Avoidance in EMDR Therapy". This training helped Michael find ways to further assist clients who have been victims or witnesses to traumatic events by using EMDR techniques.

All of the Serenity Now therapists and Carrie Long, PMHNP, attended the 11th Annual Brown County Conference hosted by Meadows Hospital in November. This conference provided the required ethics continuing education credits required for our licensed providers. This training was not only informative but also provided a rare opportunity to network with other providers in the region.

Dr. Eckard attended a three-day conference in Boston, Massachusetts, about Integrated Healthcare and how it can be beneficial for both clinics and patients. Integrated Healthcare combines primary care services and behavioral health within one clinic or through a formal partnership. Individuals with mental illness or substance abuse disorders are statistically much more likely to have untreated physical illnesses. Integrated Healthcare takes a step forward in addressing this service gap. In addition, Integrated Healthcare clinics have a higher fee-for-service insurance reimbursement scale for all services performed within the clinic. We have started the process of investigating this potential option for Serenity Now in the future.

Serenity Now has contracted with the Indiana Center for Recovery to provide nurse practitioner services to their residential treatment facilities. The ICFR is a new residential substance abuse treatment facility in Bloomington, Indiana. Patients stay one to two months in the partial hospitalization residence and then up to six months in the on-site apartments. Carrie Long, PMHNP, provides psychiatric assessments and medication management one day a week at their location. Starting in January of 2018, Carrie will begin seeing patients two days a week on a contracted basis. Residential treatment options are a much needed service in Indiana. We are happy to assist individuals as they work towards recovery.

Serenity Now's partnership with Hoosier Uplands Head Start has continued into the 2017-2018 school year. Kaitlin Pickett, LMHCA, provides quarterly on-site visits to each of the Head Start locations to observe students, assist teachers with behavioral issues, and talk with parents about any concerns they may have. We have also entered into a partnership with the 21st Century After School Program to provide similar services to two of their after school programs in Mitchell and Loogootee, beginning in August, 2018.

On October 25, 2017, Tom Trent, LCSW, gave a presentation at the Bedford Noon Lions Club regarding the opiate epidemic and how it is affecting Lawrence County. During this presentation he addressed some of the misleading stereotypes and misunderstandings about addiction. His goal was to educate the community, encourage rehabilitation, and help community members understand how to help. Tom also attended training over "Clinical Issues and Treatment Strategies for Clients within the LGBTQ Community". He has brought the information he learned back to Serenity Now and is sharing this valuable information with the other therapists.

Michael Dockery, LMFT, and Cara Williams, LCSW, have continued to offer EMDR and are accepting referrals for this specialized

therapy. EMDR is a trauma-focused, evidence based therapy approach that has been successfully used to treat many types of psychological distress. While most commonly associated with Post-Traumatic Stress Disorder, EMDR has also been used promisingly to treat anxiety and panic, addictions, depression, anger, phobias, problems with sleep, grief, and low self-esteem. EMDR has been found to be effective with soldiers coming back from the war who experience distress from their deployment.

We partner with IU School of Education to provide their counseling students an opportunity to learn in their chosen field. Tom Trent, LCSW, will begin working with a new student intern in January 2018. We expect additional internship opportunities in the future. We have successfully hired a total of three therapists who have completed their internship with Serenity Now.

Serenity Now continues to provide after-hours appointments, on a limited basis, for individuals and families for counseling and medication management services. This helps clients who are unable to miss work without risk of losing their job and students trying to avoid missing too much school.

We are now a certified Recovery Works provider. Recovery Works is a state funded program to provide a wide range of services to individuals involved in the criminal justice system. This is being provided by the state government in an effort to decrease the chances that a person will commit a new crime by supporting the individual's psychiatric and substance abuse treatment. We are happy to announce that we are now in the implementation process for this very important program.

We are excited about the many opportunities we are working on for the future. These items include ways to increase insurance reimbursement rates, expand services offered, and ways to better meet the needs of those we serve.

We hope for these and other opportunities to further strengthen Serenity Now and look forward to continuing to serve the psychiatric needs of the community in 2018.

John Eckard, MD
Clinic Director/Psychiatrist

2017



Total Agency Funding for 2017

Community Services Funding

LIHEAP Energy Assistance	2,302,465.00
LIHEAP Weatherization	371,021.00
Indiana Weatherization	99,750.00
Dept of Energy Weatherization	212,084.00
Community Services Block Grant *	290,786.00
Vectron Share the Warmth	23,594.00
Duke Helping Hand Program	64,600.00
Rental Income Various Properties	2,035,360.00
HUD Housing Counseling	21,549.00
Indiana Energy Assistance	131,028.00
Section 8 Housing	1,763,918.00
Eagle Place FHLB AHP	500,000.00
Duke Energy Weatherization	5,754.00

SUBTOTAL \$7,821,909.00 39%

Area Agency on Aging Funding

FSSA Older Americans Act	589,337.00
FSSA Older Hoosier Funds	36,398.00
FSSA CHOICE Program	745,095.00
Case Management Services	550,000.00
Medicaid Admin/Intake	88,000.00
Pre Admission Screening	15,146.00
FSSA Social Services Block Grant	225,398.00
NSIP Food Program	37,521.00
SHIP Counseling	7,705.00
ADRC	90,000.00
Senior Games & Angel Foundation	5,124.00

SUBTOTAL \$2,389,724.00 12%

Children's Services Funding

Head Start & Early Head Start	3,108,388.00
USDA Food Program	187,540.00
21st Century Leaning	416,171.00
Local After School Fees	11,630.00

SUBTOTAL \$3,723,729.00 18%



David L. Miller Chief Executive Officer

Health Care Related Funding

Home Health Care & Hospice	3,709,955.00
Martin County Health Department	81,289.00
Choices Helping Abstinent Teens	75,324.00
ISDH WIC Martin County	84,560.00
ISDH TB Contracts	138,736.00
Ind Tobacco Prevention & Cessation	143,500.00
Purdue Agrability Grant	51,566.00
Area Health Education Center	304,369.00
IU School of Medicine Student Placement	19,400.00
Serenity Now Psychiatric & Counseling	881,224.00
STAR Program	125,000.00
Safe Night Donations & Sponsors	10,544.00
Baby and Me Tobacco Free	64,246.00

SUBTOTAL \$5,689,713.00 28%

Miscellaneous Funding

Information Technology Department	35,296.00
Miscellaneous Cash Donations	9,000.00
St. Vincent DePaul - Loogootee	25,000.00
Mitchell Opera House Operations	72,278.00
Local Mini Grants Awarded	21,700.00
Community Development & Improvement	450,117.00
Lawrence County Econ Growth Council	7,500.00
Martin County Alliance	10,000.00
Hoosier Uplands Scholarship Program	18,700.00

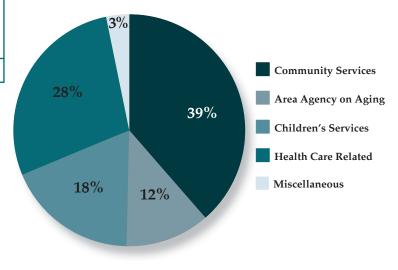
SUBTOTAL \$649,591.00 3%

GRAND TOTAL \$20,274,666.00

*Includes carry over funds Does not include "In-Kind"

100%

2017 Agency Funding Profile (by service)



Members of the Board - 2017



Representing Crawford County

Mary Alice Brown, Low-Income Sector (alternate)

Sharon Mitchell, Low-Income Sector (*Treasurer*)

Billy Joe Walker, Low-Income Sector Marolyn Holzbog, Private Sector Bill Mitchell, Private Sector Angela Crecelius, Public Sector Mary Stutzman, Public Sector

Representing Lawrence County

Sara Luallen, Low-Income Sector Angela Turpin, Low-Income Sector Martha Fields, Private Sector (*Chairperson*) Greg Taylor, Private Sector Charlotte Speer, Public Sector

Representing Martin County

Suzanne Brown, Low-Income Sector Gerald Montgomery, Low-Income Sector Herman Campbell, Low-Income Sector (Alternate)

Janie Johnson, Private Sector Rosalee Wininger, Private Sector Vicky Bauernfiend, Public Sector Don Bowling, Public Sector

Local Support is an integral part of Hoosier Uplands' success. Your donations of cash or volunteer work are much needed and appreciated. To contribute to any of Hoosier Uplands' programs contact:

David L. Miller,

Chief Executive Officer

Thank you

Representing Orange County

Janet Harrison, Low-Income Sector Robert Jones, Low-Income Sector David Dedrick, Private Sector Reita Nicholson, Private Sector (Secretary) Richard Beaty, Public Sector Jim Mathers, Public Sector Marietta Hager, Public Sector (Alternate)

Representing Washington County

Karan Jones, Low-Income Sector Ava Kinney, Low-Income Sector Lisa Crane, Private Sector Ronnie Pennington, Private Sector (Vice Chairman) Max Bedwell, Public Sector Jack Mahuron, Public Sector Frank Sullivan, Public Sector

Policy Advisory Councils

Aging and Disability Advisory Council

James Oswalt, Public Sector

Lisa Crane Marietta Hager- Vice Chairman Lynn Jeffers Eileene Lambdin Jan Newlin- Chairman Janice Nickeo Betty Rainey Mary Stutzman

Head Start and Early Head Start Policy Council

Representing the Bedford Center—Heather Payton and Samantha Stewart Representing the Loogootee Center—Amy Qualkenbush and Shara Freeman Representing the Mitchell Center—Stephanie Hill and Victoria Hensley Representing the Paoli Center—Brittani Zachry and Steven DeLuca Representing the Salem Center—Mary Harris and Trina Brading Representing Early Head Start—Stacey Lee and Adriane Farmer

Representing the Community:
Amy Holbrook—Lawrence County
Mayor Noel Harty—Martin County
Gerdena Stroud—Orange County
Katelyn Kutemeier—Washington County
Representing the Board of Directors:
Marietta Hager
Angela Turpin

Hoosier Uplands Home Health Care (HUHHC) Professional Advisory Committee (PAC)

Board Planning Committee

Richard Beaty Janet Harrison

Community Members

Julia Albright, RN, Martin County Health Department

2017

HUEDC Employees

David Miller, HUEDC CEO
Carol Sanders, RN, PAC Facilitator
Dr. Luke Mosemann, HUHHC Medical Advisor
Melissa Jeremiah, RN, CHCE, Director of Operations
Robert van der Kleij, PT, Therapy Services Supervisor
Brandy Terrell, LCSW, Hospice Bereavement Coordinator
Dominick Scarfone, SLP, Westview West Contract
Marilyn Meyer, OT, Westview West Contract



Agency Staff Recognized

With 10 years or more of service

18 Years 26 Years Jacquie Clark Melissa Jeremiah th Years <u>13 Years</u> Patricia Robbins Dalé Hoffman Margaret Staggs Jackie Carley Vanessa Lumley Linda Self Michael Edwards 12 Years 25 Years Linda Farr Linda Fisher Ola Faye Hammond Zada Maris Cols Natalie Wells Karianne Hopkina Rusti McBride 37 Years 21 Years 17 Years Jennifer Rutherford Debbie Coleman Cheryl Boone Marsha Benson Karen Cooper Debbie Guihrie 12 Years Irene Ervin 30 Years Alveria Flari Joanie Evans Michelle Diane Short David Willer Amy Hopper Amber McBride Trudy Wells Betty Stone 23 Years 16 Years Robert vander Kleij JoDeana McNabb Julia Albright Rhonda Voorhies 29 Years Cindy Bailey Angelia Owens Kim Hall Barbara Weber-White . Lori Williams Debbie Beeler fill lones <u>22 Years</u> Diane Budd Suzanne Coleman Chris Johnson 15 Years II Years Amy Algorn Debbie Ferry Donna Skeen Robin Grissom Mary Young Jody Brewer Angelica Hackler Connie Griego 28 Years Debra Smith Pam Oakley Cindy Bradley 21 Years Angela Stewart Addie Datish Ginger Knight H. Years 10 Years Maria Banks 20 Years : 27 Yeara Carol Baker Jody Manning Annette Cilliland Brandon Hall Tammy Jones Diana Kidwell Debbie King Shawna McDonald 19 Years Theresa Pale Kris Mathews Chrystal Tincher Glenda Duncan Deanna Porter Jenni Snow Shalin Tritle

2017

Hoosier Uplands Facilities

Bedford Office/Head Start Center

710 6th Street • Bedford, IN 47421

(812) 279-0412 Outreach Office

(812) 275-0052 Head Start

(812) 279-1891 Fax

Community Services Office

521 West Main Street • Mitchell, IN 47446

(812) 849-4457

(800) 333-2451 Toll Free

(812) 849-4467 Fax

Early Head Start Office

502 W. Warren Street • Mitchell, IN 47446

(812) 849-5446

(800) 276-2242 Toll Free

(812) 849-3611 Fax

Loogootee Head Start

401 South Oak Street • Loogootee, IN 47553

(812) 295-4700 (also used as fax)

Mitchell Administrative Office

500 West Main Street • Mitchell, IN 47446

(812) 849-4447

(800) 827-2219 Toll Free

(812) 849-6785 Fax (Administration)

(812) 849-0627 Fax (Children's Services)

(Housing & Family Services)

(812) 849-3068 Fax (Home Health)

(812) 849-0547 Fax (Hospice)

(812) 849-6974 Fax (Strategic Development)

Mitchell Head Start Center

1240 Orchard Street • Mitchell, IN 47446

(812) 849-4448

Mitchell Opera House

217 N 7th Street • Mitchell, IN 47446

(812) 849-4447

Paoli Head Start Center

414 W. Longest Street • Paoli, IN 47454

(812) 723-3687 • (812) 723-4633 Fax

Paoli Hoosier Uplands Energy Assistance Office

200 S. W. Court Street, Suite 3 • Paoli, IN 47454

(812) 723-4607

(812) 723-3496 Fax

Salem Hoosier Uplands Office/Head Start Center

902 S. Aspen Drive • Salem, IN 47167

(812) 883-5368

(800) 487-8890 Toll Free

(812) 883-8085 Fax

Serenity Now Psychiatric & Counseling Services Clinic

HOOSIER

2125 16th Street • Bedford, IN 47421 (812) 275-4053 • (812) 275-5494 Fax

Shoals Office

Martin County Health Department Corner of Second & Main Street P.O. Box 716 • Shoals, IN 47581-9998 (812) 247-3303 • (812) 247-2009 Fax

APARTMENT PROJECTS

Aspen Meadows/Salem

1017 Aspen Drive • Salem, IN 47167 (812) 896-1543

College Hill Apartments/Paoli

College Hill • Paoli, IN 47454 (812) 723-0838

Larkin Apartments/Loogootee

103 Public Square • Loogootee, IN 47553 (800) 487-8890

Lost River Place Apartments I & II/Orleans

6402 N. Vance Street • Orleans, IN 47452 (812) 865-3653

Midtown Suites Apartments/Mitchell

122 N. 6th Street • Mitchell, IN 47446

(812) 849-4639

New Horizon Apartments/Salem

905 Aspen Drive, Suite 105 • Salem, IN 47167 (812) 883-3306

Persimmon Park Apartments/Mitchell

406 Wade Street • Mitchell, IN 47446 (812) 849-4639

Phoenix on the Square Apartments/Paoli

200 West Court Street • Paoli, IN 47454

(812) 723-0838

Pioneer Creek Apartments/Mitchell

100 Pioneer Creek Lane • Mitchell, IN 47446 (812) 849-1414

Shawnee Apartments/Bedford

100 Shawnee Lane • Bedford, IN 47421 (812) 275-8314

Spring Town Apartments/Marengo

144 S. Main Street • Marengo, IN 47140 (812) 365-9120

Stalker Apartments/Bedford

1429 8th Street, Suite 100 • Bedford, IN 47421 (812) 277-8562

Stonecutters Place Apartments/Bedford

1030 16th Street, Bedford, IN 47421 (812) 275-5205

Taylor Apartments/Campbellsburg

133 State Road 60 • Campbellsburg, IN 47108 (812) 755-4010



Special Thanks

2017 Hospice Memorial Donations In Remembrance

Chester Hearth

Kathryn Parham



also our sincere thanks to

Dr. Luke Mosemann *Medical Director*

Dr. Daniel O'Brien *Physician Designee*

Our Major Partners in 2017

Bedford Federal Savings Bank

Bedford Ford Lincoln Roush

Bedford Office Supply

Bedford Public Library

Ben Franklin/Ace Hardware

Blue River Services - Orange & Washington Co. WIC

Cinnaire

City of Loogootee

City of Mitchell

Dare to Care Food Bank

Duke Energy

Family and Social Service Administration

Federal Home Loan Bank - Indianapolis

Fifth Third Bank

German American Insurance

Hoosier Hills Credit Union

Indiana Arts Commission

Indiana First Lady's Foundation

Indiana Housing and Community

Development Authority - IHCDA

Indiana Limestone

IU School of Public Health

Indiana State Department of Health

Indiana University School of Medicine

Joan Emery Prentiss Fund

Judge Michael Robbins

Keach & Grove Real Estate

Kelly Chastain - McDowell, MA CCCA

Lawrence County Circuit Court

Lawrence County Economic Growth Council

Lawrence County Fair Board

Lawrence County Tourism Commission

Lehigh Cement Company

Lions Club - Bedford, Salem, Georgetown

Local Coordinating Council

Martin County Alliance for Economic Growth

Martin County Board of Health

Martin County Commissioners

Martin County Community Foundation

McDonald's - Mitchell

Milestone Ventures Inc.

Military One Source

Mitchell Community Schools

Mountjoy, Chilton and Medley LLP

Mulzer Foundation

New Hope Services Inc.

North Lawrence Community Schools

Old National Bank

Old National Bank Foundation

Older Americans Services Corporation

OLJMG Joint Services

Orleans Community Schools

Paoli Chamber of Commerce

Redemption Church

ReGenerations

ResCare

Salem Community Schools

Shoals Community Schools

Springs Valley Community Schools

St. Vincent DePaul - Loogootee

The Mentor Network/TSI

Town of Paoli

UAW Local 440

US Department of Health and Human Services

Vectren Inc.

Vincennes University Nursing Program West Washington Community Schools

WestGate@Crane Technology Park

These businesses, organizations and individuals supported Hoosier Uplands with in-kind services, volunteer time, and/or cash donations in 2017.



Organizational Chart

Board of Directors

2017

Assistant to the CEO Angelia Owens

Chief Executive Officer

David L. Miller

Health, Education & Aging

Michael Edwards

Health, Education, & Aging

Area Health Education Center Area XV Agency on Aging College Success Coalition TPCC Programs AgrAbility

USDA Child Food Program

Early Head Start Program Head Start Program

Children's Services **Debbie Beeler**

Shawn Williams

Area 15 Agency on Aging

Strategic Developmen & Special Projects

Chief Strategy Officer

Alyssa Prince

CSBG Reporting & Compliance Safe Night & Special Event Baby & Me: Tobacco Free Martin Co. Health Dept. Martin Co. WIC Program Mitchell Opera House CHAT Program Safe Sleep

Whitley Clements

STAR Program

Stonecutters Place Apts.

Taylor Apartments

21st CCLC Program

Children's Services Division

Community Action Programs

Energy Assistance Program

Robin Grissom

J.R. Robling

Weatherization Program

Amy Hopper Director

Housing & Family Services

Section 8 Housing Assistance **HUD Housing Counseling Budget Counseling**

Natalie Wells

Community Housing Development

Aspen Meadows Apartments ost River Place Apartments Persimmon Park Apartments New Horizon Apartments Phoenix on The Square College Hill Apartments Springtown Apartments Stalker Apartments Larkin Apartments Housing Rehab Midtown Suites

Health Services

General Services

Melissa Jeremiah, RN

Home Health Care & Hospice Services

Director

Chief Financial Officer

Eric Zink

Fiscal Department

Accounting Services Home Health & Hospice JoDeana McNabb

Serenity Now Clinic Psychiatric & Counseling Services John Eckard, M.D.

Director, Administrative Services

Ginger Knight

Director, Human Resources

Debbie Coleman

Coordinator, Scholarship Program

Andy Wolber

IT Manager

Nichole Krahenbuhl, BSN

Clinic Manager

Mitchell Opera House Manager

Gary Rayhill

Director of Maintenance

Danny Baker

David L. Miller

Chief Executive Officer

Shawnee Development Corporation

Stalker Apts., LP Stonecutters Place Apts., LP Lost River Place Apts., LP Pioneer Creek Apts., LP Aspen Meadows Apts. Springtown Apts., LP Shawnee Apts., LP

Hoosier Uplands Holdings LLC Community Development Prog. College Hill Apartments, LLC HU Construction LLC Phoenix on the Square LLC Lost River Place II LLC

*226 employees

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